



## Course syllabus

### Organizational design of the company

**Degree - Master**  
**Field of knowledge - 07 "Management and administration"**  
**Specialty - 073 "Management"**  
**Educational and scientific program – "International Management"**  
**Year of study: I, Semester: II**  
**Discipline of free choice**

**Number of ECTS credits: 5**  
**Language of teaching: English**

#### Lecturer

Candidate of Economic Sciences, Associate Professor  
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#### Course description

Discipline "International ethics and global justice" is aimed at forming students' theoretical knowledge and developing practical skills in future specialists of modern system thinking and a set of special knowledge in the field of management of subsystems of the organization at all stages of its life cycle and in interaction with the external environment.

Mastering the essence of a systemic approach to managing an organization and acquiring skills in enterprise risk management, signs and causes of crisis situations and risk; integrative assessment of risk factors and anti-crisis management; division of labor, organization of workplaces, analysis of the work process; management efficiency analysis.

#### Course structure

Topic	Learning outcomes	Task
1. The role of organizational design in the development of entrepreneurial activity.	Master the theoretical foundations of organizational design and the basic principles of organizational design and the world experience of developing organizational design.	Tests, questions
2. Organizational design and organizational development.	To master the conceptual foundations of organizational development management, forms of implementation of organizational development of the enterprise.	Cases
3. Organization of production processes	Master the practical skills of the organization of production processes at the enterprise and the essential structure and principles of the organization of the production process and the main types and forms of production organization.	Cases

4. Organization of labor and labor processes	Be able master the practical skills of organizing labor processes at the enterprise and organizing labor processes.	Tests, cases
5. Management of organizational changes	Master the practical skills of planning, preparation and implementation of changes in organizations and the need for changes that encourage changes.	Tests
6. Design and development of the organization	Master the practical skills of developing a design project of an organization. Development of the design project of the organization.	Tests, cases

### Recommended literature

1. Жадан Ю. В., Посохов Ю.В. Управління інноваційними ризиками на підприємствах олійно-жирової галузі. Маркетинг інновацій і інновації у маркетингу : зб. тез доп. 10-ї Міжнар. наук.-практ. конф., 29 вересня-1 жовтня 2016 р. Суми : ФОП Ткачов О.О., 2016. С. 75-76.
2. Назарчук Т.В., Косіюк О.М. Менеджмент організацій: навчальний посібник. К.: Центр учбової літератури, 2015. 560 с.
3. Організаційний дизайн та організаційний розвиток. URL: [http://studme.com.ua/1685030310348/menedzhment/organizatsionnyy\\_dizayn\\_organizatsionnoe\\_razvitie.htm](http://studme.com.ua/1685030310348/menedzhment/organizatsionnyy_dizayn_organizatsionnoe_razvitie.htm)
4. Прохорова В.В., Давидова О.Ю. Організація виробництва : навч. посібник . Х.: Вид-во Іванченка І.С., 2018. 275 с.
5. Posokhov I. M. The features of risk management on oilseed industry enterprises. Theoretical & Applied Science. 2017. № 1, vol. 45. P. 101-108.
6. Posokhov I. M., Zhadan U. V. The improvement of approaches to the classification of risks of industrial enterprises. *Маркетинг і менеджмент інновацій*. 2016. №. 4. С. 285-300.
7. Posokhov I. M. Modern features and trends of the corporate governance and domestic model of corporate governance . Prospects for development of education and science : coll. of sci. art. / sci. ed. S. I. Drobyazko. Plovdiv : Academic Publ. House of the Agr. Univ. Plovdiv, Bulgaria, 2016. P. 38-41.

### Assessment Policy

**Deadline and retake policy:** Modules are retaken with the permission of the dean's office if there are good reasons (for example, sick leave).

**Academic Integrity Policy:** write-offs during control work are prohibited (including using mobile devices).

**Visiting policy:** Attending classes is a mandatory component of the assessment. For objective reasons (for example, illness, international internship, and other reasons), training can take place online with the permission of the university administration.

### Assessment

The final grade for the course is calculated as follows:

Credit module 1	Credit module 2	Credit module 3
<b>30%</b>	<b>40%</b>	<b>30%</b>
1. Survey during class (1-3 topics, 10 points per topic) = 30 points 2. Written work = 70 points	1. Survey during class (4-6 topics, 10 points per topic) = 30 points 2. Written work = 70 points	1. Writing and defense of CPIT = 80 points. 2. Performing tasks during training = 20 points

### Student evaluation scale:

According to university scale	According to the National Scale	According to ECTS scale
90-100	Excellent	<i>A (excellent)</i>
85-89	Good	<i>B (very good)</i>
75-84		<i>C (good)</i>
65-74	Satisfactory	<i>D (satisfactory)</i>
60-64		<i>E (enough)</i>
35-59	Unsatisfactory	<i>FX (unsatisfactory with possibility of repassing)</i>
1-34		<i>F (unsatisfactory with a mandatory repeat of the course)</i>